



เปิดรับสมัคร ทุนอบรมประจำปี 2563



เรื่อง Invitation Program for Leaders of Employers' Organizations and Successful Former Participants (EREF1)

คุณสมบัติผู้สมัครสอบ

Applicants must meet all the following requirements:

- (1) - 1 Leaders (managers or specialists) of Employers' Organizations who have not attended the AOTS/HIDA Employers' Organizations Cooperation Program in Japan over the past five years or,
- 2 Former participants of NICC short-term invitation programs or AOTS/HIDA Employers' Organizations Cooperation Program in Japan who have not attended the said program between FY 2018 and FY2019 (from April 2018 to March 2020).
**However, the participants of EREO seminar which was held in FY2018 are eligible to apply for seminars from FY2020.*
- (2) Managers or specialists who have at least two years' experience in the fields of IR and/or HRM.
- (3) Persons who are not over the age of 60 and not younger than 25 on the first day of the seminar.
**It is strongly advised that applicants' ages fall within the range of 25 and 60 in order to maximize the outcome, i.e. dissemination of the result of the seminar and benefit at most from their participation in the seminar. Applicants who are under 25 or over 60 may not be eligible even if other requirements are satisfied.*
- (4) Persons who graduated from either a four-year college or university course, or have an equivalent educational background.
- (5) Persons who have a good command of both written and spoken English.
**If a candidate was not educated in English, a document which proves his/her English proficiency, e.g., official TOEFL or TOEIC score, should be attached.*
- (6) Persons who are recommended by both Employers' Organization and their employer.
- (7) Persons who are able to fully complete the seminar and to carry out three tasks.
 - (a) To share the latest labor and economic information of their respective countries among business persons in an online meeting during the seminar.
 - 1 Leaders (managers or specialists) of Employers' Organizations should give a presentation on the latest labor and economic information of their respective countries.
 - 2 Former participants of NICC short-term invitation programs or AOTS/HIDA Employers' Organizations Cooperation Program in Japan should give a presentation on the progress of their 'Action Plan' that has been implemented since their return to their workplace after they first participated in the program.
 - (b) To give a presentation on their 'Action Plan' on the final day of the seminar and to send an 'Action Plan Implementation Report' to AOTS by February 25, 2021.
 - (c) To send the 'Evaluation Sheet for the Participant's Organization' to AOTS within a month after completion of the seminar.
- (8) Persons who are able to apply the lessons of the seminar in their daily working environment and to disseminate the learning experiences and knowledge acquired from the seminar with the cooperation of Employers' Organization.
- (9) Persons who are physically and mentally able to attend the seminar.
- (10) Persons should not be full-time students or military personnel.
- (11) Persons who can attend all online lectures and discussions during the seminar period. Equipment such as a personal computer, a microphone, a webcam and internet connection to attend the online lectures should be prepared by themselves. Basically, the online lectures are supposed to be held from 15:00 to 17:00 in Japan Standard Time. Assignment may be given after each session. For those in countries where there are difficulties taking live lectures because of the time difference, they are required to view a video stream of those lectures excluding sessions of presentations by participants.

เปิดรับสมัคร

ตั้งแต่บัดนี้ – 30 กันยายน 2563

(ค่าลงทะเบียนสอบ 1,000 บาท)

สอบข้อเขียนและสัมภาษณ์

วันที่ 2 ตุลาคม 2563

ณ สำนักงานนายจ้างผู้ประกอบการค้าและอุตสาหกรรมไทย

สอบถามรายละเอียดเพิ่มเติมได้ที่

สำนักงานนายจ้างผู้ประกอบการค้าและอุตสาหกรรมไทย (อีคอนไทย)

ฝ่ายสัมมนาวิชาการ 0-2651-9182-3

E-mail : vararatrac@econthai.com

Appendix**Tentative Schedule of EREF1**

Date	2-Hour Session (Basically 15:00-17:00 in Japan Standard Time)
Nov. 12 (Thu.) *2	14:30-15:00 Brief Guidance of the Seminar and Opening Ceremony 15:00-17:00 Presentation of Pre-Training Report by Participants
Nov. 19 (Thu.)	Live Streaming Lecture: The Latest Labor Economy Situation in Japan
Nov. 24 (Tue.)	Live Streaming Lecture: Current Development and Future Challenges of Trade Unions in Japan
Nov. 30 (Mon.)	Live Streaming Lecture: Impact of COVID-19 and Workstyle
Dec. 1 (Tue.)	Live Streaming Lecture: Impact of COVID-19 and Workstyle
Dec. 4 (Fri.)	Live Streaming Visit: Japan Council of Metalworkers' Unions (JCM)
Dec. 7 (Mon.)	Live Streaming Lecture: Harmonization of Management Strategy and HRM
Dec. 8 (Tue.) *2	Online Meeting to Deliver Information on Labor Situation of Participants' Countries
Dec. 15 (Tue.) *1	Live Streaming Lecture: Impact of New Technologies on Labor Situation
Dec. 22 (Tue.) *2	15:00-17:00 Presentation of Action Plan by Participants 17:00-17:15 Closing Ceremony

*1) The specific date and time is undecided. We will let you know as early as possible.

*2) The specific time is undecided. We will let you know as early as possible.

*3) All lectures and discussions will be conducted online.

*4) Ten lectures in total will be conducted from Nov. 12 to Dec. 22.