Appendix

[Tentative Schedule]

The Invitation Program

for Leaders of Employers' Organizations and for Successful Former Participants 2 [EREF-2]

From February 17 to February 21, 2020 , Kansai Kenshu Center (KKC), Osaka, Japan

Date	Morning Session（9:30-12:30）	Afternoon Session（13:30-16:30）
Feb. 16 (Sun.)	Arrival in Japan	
Feb. 17 (Mon.)	Orientation Opening Ceremony	Lecture: Current Labor Economic Situation in Japan
Feb. 18 (Thu.)	Lecture: Recent Trend of Industrial Relations and Human Resources Management of Japanese company	Company Visit
Feb. 19 (Wed.)	Lecture: Characteristics of Japanese Industrial Relations From the Viewpoint of Trade Unions	Lecture: Current Trend and Issues of Employment and Labor Policies of Japan
Feb. 20 (Thu.)	Lecture: Impact of the Progress of Digitalized Economy on HRM in Japanese company	Presentation by Participants: Meeting to Deliver Information on Labor Situation of Participants' Countries
Feb. 21 (Fri.)	Lecture: Japanese Companies in Globalization	Presentation of Action Plan by Participants Course Evaluation Certificate Award Ceremony
Feb. 22 (Sat.)	Departure from Japan	

NOTE ： the schedule may change without notice.