

Appendix

[Tentative Schedule]

The Program on Industrial Relations and Human Resource Management for Executives [ERHE] From November 18 to November 29, 2019, Tokyo Kenshu Center (TKC), Tokyo, Japan

Date		Morning Session (9:30-12:30)	Afternoon Session (13:30-16:30)
Nov. 18	Mon	Orientation Opening Ceremony Lecture: Employment Relations in an international perspective	Presentation of pre-training report by the participants
Nov. 19	Tue	Lecture: Japanese Labor Market and Labor Issues	Lecture: Managerial Strategies and Human Resource Management
Nov. 20	Wed	Lecture: Japanese Labor Law	Company Visit : Examples of Human Resource Development
Nov. 21	Thu	Lecture: Movement and Current Issues of Trade Unions of Japan	Lecture: Global Management and Japanese Manager
Nov. 22	Fri	Lecture: Labor-Management Consultation System in Japanese Companies	Lecture: Examples of Human Resource Development
Nov. 23	Sat	Day off	
Nov. 24	Sun	Day off	
Nov. 25	Mon	Lecture: Labor-Management Consultation System in Japanese Companies	Lecture: Management under the different cultures and Human Resource Management
Nov. 26	Tue	Lecture: Motivation and Engagement	Lecture: Improvement of Quality of Life for workers
Nov. 27	Wed	-- Move --	Company Visit: Example of Diversity Management
Nov. 28	Thu	Company Visit : Examples of Human Resource Development	-- Move --
Nov. 29	Fri	Lecture: CSR Activities in Japanese Company	Presentation of Action by Participants Closing Ceremony

[NOTE] The above schedule is subject to change due to the convenience of lecturers and cooperating companies.